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**UNITARIAN UNIVERSALIST FELLOWSHIP AT STONY BROOK
BY-LAWS**

September 23, 2018 PASSED

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ARTICLE I: NAME

The name of this religious congregation shall be the UNITARIAN UNIVERSALIST FELLOWSHIP AT STONY BROOK (hereinafter referred to as UUFSB). It is a religious corporation organized under Article 19 of the New York State Religious Corporation law.

ARTICLE II: MISSION, PRINCIPLES, AND DENOMINATIONAL AFFILIATION

2.1 The Unitarian Universalist Fellowship at Stony Brook is a religious community that seeks diversity, individual spiritual growth, and social and economic justice.

2.2 **COVENANT AND PRINCIPLES**

We covenant to affirm and promote the Principles of the Unitarian Universalist Association:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of the world community with peace, liberty and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

2.3 The UUFSB shall be a member of the:

- Unitarian Universalist Association (UUA);
- UU District of Metropolitan New York (Metro District);
- Long Island Area Council (LIAC).

ARTICLE III: MEMBERSHIP

3.1 Membership shall be open to all persons who sympathize with the UUFSB's purpose and programs, regardless of race, creed, gender, gender identity and expression, sexual orientation, national origin and ability.

3.2 Voting Member - A voting member is one who is sixteen (16) years of age or over and has **both** made a monetary contribution of record to the General Operating fund of the Fellowship during the twelve (12) month period preceding the date of notification of a congregational meeting, pursuant to Article V and has signed the Membership Book. Members who pay their pledge in full for the fiscal year will be considered to be voting members for that fiscal year and the following fiscal year.

3.3 Youth Member - Any person thirteen (13) years of age through fifteen (15) sponsored by the Director of Religious Education who is in sympathy with the purpose and program of the UUFSB and has indicated agreement to support the UUFSB with services or made a financial contribution may become a member by signing the Membership Book in the presence of a member of the Board of Trustees and/or the minister.

3.4 **TERMINATION**

A member may cease having membership privileges for the following reasons:

- death;
- resignation in writing;

- failure to meet the requirements of voting members;
- conduct disruptive to the operation of the Congregation.

The Board may terminate the membership of any member after reasonable notice and an opportunity to be heard for conduct unbecoming a member of the UUFSB as determined by an affirmative vote of seven (7) of the nine (9) Board members. Upon request such member shall have a hearing before the board.

- 3.5 A member of the membership committee shall endeavor to contact any individual prior to removal from the membership list, in order to determine said member's disposition.

ARTICLE IV: MEETINGS

4.1 RELIGIOUS MEETINGS

Religious meetings or services of worship of the UUFSB shall be held on a regular basis and said meetings shall be open to the public.

4.2 ANNUAL BUSINESS MEETING

The annual business meeting (hereinafter referred to as the Annual Meeting) of the UUFSB shall be held each year on the first Sunday of June at a time and place to be fixed by the Board of Trustees. Any member may request that the board place an item on the agenda for the Annual Meeting by written request to the secretary of the board no later than May 1st.

4.3 OTHER CONGREGATIONAL MEETINGS

Other meetings of this congregation may be called by the Board of Trustees or shall be called by them upon written request of ten percent (10%) the voting members of the UUFSB.

4.4 NOTIFICATION OF ANNUAL BUSINESS MEETING AND ALL OTHER CONGREGATIONAL MEETINGS

Each annual and congregational meeting shall be called by the Secretary, or by such member as the Board of Trustees shall name, by sending, at least fifteen (15) days prior to the meeting, a notice to every voting member of the UUFSB by electronic mail to the e-mail address furnished by the member or, if none is furnished by the member, by first class mail, which specifies voter eligibility requirements pursuant to Article III (3.2), the objective(s) of the meeting, and, if applicable, that it is an Annual Meeting pursuant to Article IV (4.2). No other business other than that specified in the notification shall be transacted. Members may request to be notified by First Class Mail rather than by email.

4.5 QUORUM

Twenty (20) percent of voting members shall constitute a quorum. All resolutions will require a majority affirmative vote for passage, unless otherwise specified herein. No resolution can be passed in the absence of a quorum. Business may be conducted at the President's discretion for purposes of clarification and information processing.

4.6 GUIDING PRINCIPLE

The "Robert's Rules of Order Revised" shall be the guiding principle to parliamentary procedure for the Annual Meeting and all other congregational meetings. The president or presiding officer for business meetings shall appoint a parliamentarian and the parliamentarian's decisions shall be binding.

4.7 VOTING ON SOCIAL JUSTICE RESOLUTIONS

All resolutions presented to the congregation in connection with the UUFSB Policy Regarding Actions for Social Justice will require a minimum 85% affirmative vote of a duly verified quorum for passage.

ARTICLE V: NOMINATIONS

5.1 INVITATION TO SERVE

The Nominating Committee shall place an invitation in the first UUFSB Newsletter of April, requesting voting members who are interested in serving as trustee or as a member of an elected committee of the UUFSB to so notify the Nominating Committee.

5.2 NOMINATIONS

The Secretary, with the notice of the Annual Meeting, shall send by electronic mail to the e-mail address furnished by the member or, if requested by the member, by first class mail to every voting member the list of nominations at least fifteen (15) days before the Annual Meeting.

At the Annual Meeting the Nominating Committee shall place in nomination candidates for the following positions:

- Three (3) members of the Board of Trustees for three (3) year terms;
- One (1) youth member of the Board of Trustees for a one (1) year term. Two youth members may be elected to share one position.
- At least one (1) and no more than two (2) members of the Committee on the Ministries of the Congregation, each of whom shall serve for three (3) year term(s);
- One (1) Annual Budget Drive Committee co-chair who will serve for a two (2) year term;
- Two (2) members of the Auditing Committee, who will serve for a one (1) year term;
- One (1) member of the Endowment Fund Committee who will serve for a three (3) year term;
- One (1) member of the Nominating Committee who will serve a three (3) year staggered term;
- Nominations for the unexpired term(s) of any of the above-mentioned offices.

Terms of the ABD, Auditing, Endowment, and Nominating committees will commence immediately upon the termination of the annual meeting. Terms of the Board and COMC will commence at their first business meeting after the annual meeting.

5.3 ELIGIBILITY

- Only voting members of the UUFSB shall be nominated to any office.
- At any annual or other congregational meeting, no member can be nominated to serve for more than one full term in any office.
- No paid staff member shall be eligible to serve on the Board of Trustees or elected committees. Paid child-care or custodial work shall not prevent a member 16-19 inclusive from being eligible to be elected to the Board of Trustees.

5.4 At the Annual Meeting nominations for any office may be made from the floor, with prior approval of the nominee(s).

ARTICLE VI: ELECTIONS

6.1 ANNUAL MEETING

At each Annual Meeting, by majority affirmative vote, the membership shall elect:

- Three (3) Board Members to serve for a three (3) year term;
- One (1) Youth Board member for a one (1) year term;
- Committee of the Ministries of the Congregation (COMC) – two (2) members to serve 3 years;
- Annual Budget Drive Committee – one (1) co-chair to serve two years;
- Auditing Committee – two (2) members to serve one year;
- Endowment Fund Committee – 1 member to serve three years;
- Nominating Committee – one (1) member to serve three (3) years;
- Replacements for any unexpired terms which have been vacated.

Two Youth Members may be elected to share one position.

ARTICLE VII: BOARD OF TRUSTEES

7.1 The Board of Trustees (BOT) shall be the governing body of the UUFSB.

7.1.1 Trustees Shall Consist of:

- Nine (9) regular members allocated among three (3) groups serving staggered three (3) year terms;
- One (1) youth member, between the ages 16 and 19 inclusive serving a one-year term.
- Youth board members may be reelected for one (1) additional term.
- Two youth members may be elected to share one position.
- The Minister and the Director of Religious Education are ex-officio, non-voting members.
- If no nominee for this Youth Trustee position is available, the Board of Trustees will function with nine members.

7.1.2 Organization

- At their first business meeting following the Annual Meeting, the members of the Board of Trustees shall choose from their ranks, by a majority affirmative vote of those voting, the following officers of the Board: a President, Vice President, Secretary and Treasurer; each of whom shall hold their offices for one (1) year or until their successors have been elected.
- No one shall be elected to the Board of Trustees for more than two (2) full consecutive terms.
- An officer may be removed from office for good reason by the affirmative vote of two-thirds (2/3) of the members of the Board of Trustees. Any Trustee, who without adequate reason submitted to the President or the Secretary, fails to attend business meetings of the Board of Trustees for two consecutive months, shall, at the discretion of the president, be considered to have resigned from the Board.

7.2 BOARD OF TRUSTEES' DUTIES

- The Board of Trustees shall have charge of the business affairs of the UUFSB and the control of its administration in accordance with the basic policies as determined by the membership; however, the board shall not make unbudgeted expenses in excess of \$10,000 without congregational approval.

7.2.1 The Board of Trustees Shall:

- have the authority to hire and dismiss staff;
- meet monthly, except, at its discretion, it may suspend the meeting during one month: either July or August;
- hold additional meetings as needed;
- have a quorum to conduct any meeting lawfully convened, which shall be six (6) trustees if nine (9) positions are currently filled, six (6) if eight (8) positions are currently filled, and five (5) if seven (7) positions are currently filled. A quorum shall not be less than five (5).
- be required to have five (5) affirmative votes for passage of any resolution;
- fill vacancies occurring in its own ranks or in the ranks of the Nominating Committee. If necessary, the board may request the Nominating Committee to search and recruit suitable replacements.—The board shall vote on the replacement and by simple majority the replacement shall be elected to serve until the next Annual Meeting or until a successor has been elected.
- appoint a historian to keep a register of the members of the UUFSB with dates of their membership, withdrawal or death, and a record of naming ceremonies, marriages and memorial services;
- keep in the office a permanent record of the business meetings of the UUFSB, Board Policies, and of the events of importance;
- No Member of the Board of Trustees shall serve on the Nominating or the Auditing Committee or COMC.

7.3 OFFICERS AND THEIR DUTIES

7.3.1 President

The President shall:

- be the presiding officer of the Board of Trustees;
- preside at all business meetings of the UUFSB;
- give general supervision of the business affairs of the UUFSB subject to approval by the Board of Trustees;
- submit a report of the Board's activities at the Annual Meeting;
- in the absence of the Treasurer be authorized to make budgeted expenditures;
- not hold this office for more than two (2) consecutive one-year terms;
- communicate the time and place of the next scheduled Board meeting directly to all trustees at least twenty-four (24) hours prior to the meeting. However, by unanimous consent of the Trustees a meeting may be held without previous notice thereof.
- be an ex-officio, non-voting member of all Standing Committees except the Minister's Advisory Committee and the Director of Religious Education's Advisory Committee.

7.3.2 Vice President

The Vice President shall:

- preside at meetings in the absence of the President;
- assist the President wherever possible;
- succeed to the office of president in case of resignation, incapacity or death of the President, and serve for the balance of that presidential term and shall continue to be President until the next Annual Meeting;
- be in charge of ensuring that the leadership development and leadership coordinating obligations of the Board are being fulfilled;
- be an ex-officio, non-voting member of all Standing Committees except the Minister's Advisory Committee and the Director of Religious Education's Advisory Committee.

7.3.3 Secretary

The Secretary shall:

- have charge of the correspondence of the Board of Trustees;
- record the minutes of board and congregational meetings;
- issue notices of all congregational meetings;
- keep an up-to-date record of Board Policies.

7.3.4 Treasurer

The Treasurer shall:

- be bondable;
- receive all funds;
- disburse all funds from whatever source raised or received in the name of the UUFSB, including all committee receipts;
- be responsible for the books, deeds, bonds, etc. which represent the funds and/or property of the UUFSB;
- NOT make unbudgeted expenditures over \$2000.00 for any purchase or event except with approval during a properly constituted Board of Trustees meeting;
- keep an accurate accounting of all receipts and expenditures, which shall be audited before the Annual Meeting;
- submit reports to the Trustees on a regular basis;
- submit a Treasurer's report at the Annual Meeting;
- be an ex-officio non-voting member of the Endowment Committee;
- be an ex-officio member of the Finance Committee.

ARTICLE VIII: COMMITTEES

8.1 GENERAL PROVISIONS OF COMMITTEES

Committees shall oversee areas of vital concern to the functioning and integrity of the UUFSB.

8.1.1 Except as stated elsewhere in these by-laws, membership in committees shall be as broad as practicable.

8.1.2 No person shall serve as committee chair for more than three consecutive years.

8.1.3 Chairpersons of Standing Committees and Committees of the Congregation must be members of UUFSB.

8.2 COMMITTEES OF THE CONGREGATION

The following committees are elected at the Annual Meeting and are responsible to the congregation as a whole. Any elected committee member, who without adequate reason submitted to the chairman of the committee fails to attend two consecutive committee meetings, shall, at the discretion of the chair, be considered to have resigned from the committee. If a vacancy occurs in any elected committee, the chair of the committee shall consult with the nominating committee to find a replacement. The committee shall vote on the replacement and by simple majority the replacement shall be elected to serve until the next annual meeting. No Member of the Board of Trustees shall serve on the Nominating or the Auditing Committee.

8.2.1 Committee of the Ministries of the Congregation (COMC) shall be an agent in UUFSB life which represents the total of its ministry and which is responsible for monitoring, evaluating, protecting, educating and advising in respect to its effectiveness and which is inclusive of both professional and lay role functions. The COMC shall consist of six (6) members of the congregation who have been members for at least three years and who shall be elected by majority affirmative vote to serve staggered three (3) year terms.

8.2.2 Annual Budget Drive Committee shall plan and execute the annual pledge drive and shall consist of two (2) co-chairs with one co-chair elected each year for a staggered two year term.

8.2.3 Auditing Committee shall conduct an audit of the accounts kept by the Treasurer and shall certify to the correctness of those accounts at the Annual Meeting and shall consist of two (2) members with one member elected each year for a staggered two year term.

8.2.4 Endowment and Planned Giving Committee shall be the custodian of the Endowment Fund, in accordance with their mission statement. The Committee shall manage this fund and work to increase it in accordance with the committee policies and the laws of the State of New York.

- The committee shall consist of three (3) members, one member elected each year for a staggered three (3) year term.
- The Board Treasurer shall be an ex-officio, non-voting member.
- The committee shall submit a report for the Annual Meeting setting forth the beginning and ending value of the funds and any additions or disbursements, loans or encumbrances made during the last fiscal year.

8.2.5 Nominating Committee shall consist of three (3) voting members elected for staggered three year terms. No member shall serve for more than one consecutive term.

- The committee shall meet periodically year-round on nominating business and will be members of any leadership development team.
- The committee shall prepare and submit to the Secretary of the BOT a slate of nominees (who have assented to serve) for election thirty (30) days before the annual meeting. Members of the committee shall not be eligible to be on the slate or to accept any nomination for any office.
- One and only one retiring Board Member shall be invited to serve on the Nominating Committee.
- The committee shall also from time to time as requested by the president of the board make nominations for vacancies that arise in the elected committees (including the Board).

8.3 STANDING COMMITTEES

The President, with the consent of the Board of Trustees, shall annually appoint or reappoint the Chairpersons of the Standing Committees of the UUFSB to serve until their successors are appointed. A list of standing committees and a short description of each committee's mission shall be kept in the Board Policies and Procedures Manual. Standing committees are fiscally responsible to the Board of Trustees.

- No person may serve as chair of more than one Standing Committee at the same time.
- The President and Vice President of the Board shall be ex-officio, non-voting members of all Standing Committees.
- The standing committees shall be:
 - By-Laws Review
 - Communications
 - Denominational Affairs
 - Director of RE Advisory
 - Facilities Management
 - Finance and Budget
 - Interweave
 - Membership
 - Memorial
 - Ministerial Advisory
 - Music
 - Personnel Support
 - Racial Concerns
 - Religious Education for Children and Youth
 - Social Justice
 - Ways and Means

8.4 AD HOC COMMITTEES

The president with the concurrence of the Board of Trustees may appoint other committees as deemed necessary or desirable. Ad hoc Committees are fiscally responsible to the Board of Trustees.

ARTICLE IX: PROFESSIONAL STAFF

9.1 MINISTER

9.1.1 Duties of the Minister

The Minister shall:

- be responsible for the conduct of worship within the congregation and the congregation's spiritual interests and affairs;
- have freedom of the pulpit;
- choose Pastoral Assistants to aid the minister in providing spiritual care and support of the congregation;
- choose Worship Associates to aid the minister in conducting and leading worship;
- be an ex-officio non-voting member of all Standing Committees except the Director of Religious Education Advisory Committee;
- be head of staff and supervisor thereof but may not unilaterally hire or dismiss staff.

9.1.2 Selecting a Minister

9.1.2.1 Definitions of Interim Minister, Consulting Minister, and Settled Minister

- An Interim Minister is normally hired for a period of one or two years, and cannot be called as the congregation's Settled Minister.

- A Consulting Minister is any other minister who is hired to help the congregation through a period of challenge or transition. There is no restriction on calling the Consulting Minister as the congregation's Settled Minister.
- A Settled Minister is one called pursuant to a search by a Search Committee elected by a vote of the congregation, or a Consulting Minister who, after a process of mutual discernment with the Board, opts to stand for a congregational vote and is called by the congregation. Settled Ministers are called by a vote of the congregation.

9.1.2.2 Decision to Hire an Interim Minister or Consulting Minister

Whenever the minister's position becomes vacant or is expected to become vacant, the Board shall make a determination of whether to fill the vacancy. If the decision is to fill the vacancy, then the Board shall determine whether it wants to hire an Interim Minister, a Consulting Minister, or proceed directly to search for a Settled Minister.

9.1.2.3 Process for Hiring an Interim or Consulting Minister

Upon making a decision to hire an Interim Minister or a Consulting Minister, the Board shall appoint a search committee to conduct the search process for an Interim Minister or a Consulting Minister.

9.1.2.4 Terms of Agreement with Ministers

The Board shall be solely responsible for establishing the Minister's compensation and other terms of employment and shall enter into a covenant with the Minister setting forth such terms in a Letter of Agreement (Settled) or Contract (Interim or Consultant).

9.1.3 Calling a Minister

9.1.3.1 Process for Calling a Consulting Minister as the Congregation's Settled Minister

At an appropriate point during the term of the contract of the Consulting Minister hired on a "hire-to-call" basis, the Consulting Minister shall decide, in consultation with the Board regarding the best interests of both Minister and Congregation, whether he or she shall stand for a vote of the congregation on the question of call to settled ministry. The Board and the Consulting Minister shall notify the Congregation of the decision and of the date of the congregational meeting at which the vote will be taken.

9.1.3.2 Process for Calling a Settled Minister Who is Not a Consulting Minister

If the Board of Trustees determines that it is in the best interests of the congregation to engage in the search process for a Settled Minister recommended by the UUA's Transitions Office, the congregation shall nominate and elect a Search Committee of at least seven (7) members, chosen by majority vote of the members at a congregational meeting held for this purpose. In order to be proposed as a Candidate for Settled Minister (pursuant to Article IX, Section 1 of these By-laws) a ministerial candidate shall have received at least five (5) affirmative votes of the Search Committee.

9.1.3.3 Quorum Requirements for Calling a Settled Minister

The quorum required for a congregational meeting for the purpose of voting to call a Settled Minister shall be forty (40) per cent of the voting members. The vote shall be taken by secret ballot. (Abstentions shall not be counted in the total number of votes, counting neither as "yes" or "no" votes.)

Ninety percent (90%) or more of those present and voting must vote in the affirmative to call as Settled Minister a Candidate identified by a search committee elected by the congregation. Eighty-five percent (85%) or more of those present and voting must vote in the affirmative in order to call as Settled Minister a Consulting Minister already on staff.

9.1.4 Termination of Employment of a Minister.

The Minister may be dismissed by a majority vote of the voting members of the congregation present at any meeting legally called for the purpose, the quorum for such a meeting to be constituted by forty (40) percent of the voting members rather than twenty percent of the voting members as called for in Article IV.

In the event of a minister's dismissal, his or her salary and allowance shall be continued for three months after date of dismissal. Should a minister offer his or her resignation, ninety (90) days' notice must be given at the time the resignation is made except as the governing board may allow an interval of less time.

9.2 DIRECTOR OF RELIGIOUS EDUCATION

The decision to have a Director of Religious Education (hereinafter called the DRE) shall be made by the Board of Trustees upon the recommendation of the Religious Education (RE) Committee.

9.2.1 Duties of the Director of Religious Education

The duties of the DRE shall be as prescribed by the congregation acting through the RE Committee and shall generally be in consonance with the following:

The DRE shall:

- be a resource and advisor to the RE Committee;
- share in planning, implementing and supervising the RE program;
- be ex-officio, non-voting member of all Standing Committees except the Minister's Advisory Committee.

9.2.2 Selecting a DRE

A Search Committee appointed by the Board of Trustees shall include members of the Religious Education Committee and other members of the congregation. After a candidate has been chosen by the Search Committee, the committee shall make their recommendation to the Board of Trustees. The Board shall have the final decision for hiring the DRE and shall sign a mutually agreed upon contract with the DRE.

9.2.3 Termination of Employment of a DRE

The dismissal of a Religious Education Professional by the Board of Trustees shall not occur without written notice of intent to dismiss being given to the DRE and congregation at least ninety (90) days prior to the effective date.

A DRE may not leave the UUFSB of his/her own accord without first giving the Board of Trustees a written statement of intent at least ninety (90) days prior to the effective date. The length of this period of notice may be reduced by mutual consent of the Board of Trustees and the DRE.

ARTICLE X: ENDOWMENT FUND

An Endowment Fund shall be established. All funds, which have been designated "Endowment Fund", by the donor(s) or the Board of Trustees, shall be placed, by the Treasurer, into this fund. The monies in this fund shall be invested in accordance with the guidelines and procedures established by the Board of Trustees. The principal shall not be used. The use of the income from this fund is not restricted in any way by this provision.

The endowment shall not be subject to any action by the Board of Trustees unless ratified by 2/3 of the voting members of the congregation present at any meeting legally called for the purpose, the quorum for such a meeting to be constituted by forty (40) percent of the voting members rather than twenty percent of the voting members as called for in Article IV.

ARTICLE XI: AMENDMENTS

11.1 These By-laws may be amended by the following procedures:

The proposed amendment(s), not to conflict with the laws of the State of New York, may be presented at any legal meeting of the membership at which time it may be revised and tentatively approved by at least a two third (2/3) affirmative vote of the members voting, but final action shall not be taken until a meeting held at least twenty one (21) days thereafter.

A copy of the proposed amendments(s) shall be included, by the Secretary, in the call for that later meeting, at which final approval, without further revision, shall be by at least two-thirds (2/3) of the members voting.

- 11.2 By-laws Review
These By-laws shall be reviewed every even calendar year by the By-laws Review Committee which shall determine if revision is necessary or desired. This By-laws Review Committee shall submit a report of their efforts to the congregation at the Annual Meeting.
- 11.3 A current copy of the By-laws shall be provided to any voting member of this congregation upon request.

ARTICLE XII: FISCAL YEAR

The fiscal year shall run from July 1st to June 30th.

ARTICLE XIII: DISSOLUTION

- 13.1 The procedure for dissolution of the UNITARIAN UNIVERSALIST FELLOWSHIP AT STONY BROOK shall be pursuant with ARTICLE 19 of the RELIGIOUS CORPORATIONS LAW of the State of New York.
- 13.2 In the event that the UNITARIAN UNIVERSALIST FELLOWSHIP AT STONY BROOK shall be dissolved, the property, both real and personal, belonging to this congregation shall be deeded over and transferred to the UNITARIAN UNIVERSALIST ASSOCIATION of 24 Farnsworth Street, Boston, Massachusetts.

Adopted by the Membership on November 27th, 1962.

Article II revised by the Membership on May 29th, 1963.

Articles III, V, VI and VIII revised by the Membership on April 11th, 1965.

Article IX and XI added by the Membership on April 11th 1965.

Article III amended by the Membership on February 14th, 1971.

Articles V, VI, VII, VIII and X revised and amended by the Membership on May 8th, 1976.

Articles I, II, III, V, VI, VII, VIII, IX, X, XI, XII and XIII revised and amended by the Membership on March 15th, 1986.

Article XIV added by the Membership on April 27th, 1986.

Articles III, VI, VII, VIII and XI revised and amended by the Membership on May 3rd 1987.

Articles VI, IX, and X revised and amended by the Membership on November 27th, 1988.

Articles III, VI, VIII and IX were revised and amended by the membership on June 9th, 1990.

Article IX was revised and amended by the Membership on June 5th, 1994.

Article IX was revised and amended by the Membership on September 27th, 1998.

Articles III, V, VI, VII, VIII, IX, XI, XII, and IX were revised and amended by the Membership...January 28, 2001.

Articles VI, VIII, and IX were revised and amended by the Membership on September 26, 2004.

Articles III, V, VI, VII, and IX were revised and amended by the membership on June 1, 2008 .

Articles IX was revised and amended by the membership on June 6, 2010.

Article XI was revised and amended by the membership on June 5, 2011.

Articles III, V, VIII, IX, XI were revised and amended by the membership on June 2, 2013.

All Articles were revised and amended by the membership on May 17, 2015.

Article IV 4.5 was revised and amended by the membership on September 23, 2018.

Article IV 4.7 was added by membership on September 23, 2018.